

## **Staff Augmentation - Case Study**

Client: UK based global loyalty specialist

## **Synopsis**

#### **Impulsive Requirement of Experts**

The client has developed the loyalty product to their customers. They were in need to scale up their development team within short period of time due to business requirement.

#### How was it done

Client involved regular recruitment process to increase their development team size. As it was time consuming, it affected the production resulting in extended delivery time.

## Challenges involved

## The time-consuming process involved in talent hunt



Finding exact skill set match



Extended timeline for talent hunt



Longer time for resource on boarding



Resource relocation

### Solution

# Easy access to in-house and extended resource pool

KGiSL's vast experience in setting up ODC and development centres for various multinational companies with proven methodologies and track record provided the solution to the client. Deployed internal employees and hired engineers from the market to match the client's job requirement within a short period with competitive rate card.

Provided highly skilled candidates on time to meet the client's business demand over time and maintained appropriate bench strength.

**Number of Engineers - 28** 

## Technology Stack

Java, NodeJS, Maven, Apache kafka, Redis, Nginx, Oracle, Mysql, Structs, Spring Boots, Angular 8, Android

### **Benefits**



Easy ramp-up and ramp-down of resources



Quality and experienced professionals



Reduced time for on-boarding resources



Highly reliable ODC infrastructure



Back up resource pool



70% Reduction in cost